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§3–1401.

- (a) In this subtitle the following words have the meanings indicated.
- (b) "Eligible employee" means an individual who has requested that an employer provide organ donation leave and who, as of the date that the requested organ donation leave begins, will have been employed by that employer for at least:
 - (1) a 12-month period; and
 - (2) 1,250 hours during the previous 12 months.
- (c) "Employer" means a person that employs at least 15 individuals in the State.
- (d) "Organ donation leave" means leave described in § 3-1402(a) of this subtitle.

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